

First State Compassion Job Description
Harvest Associate
Harvest

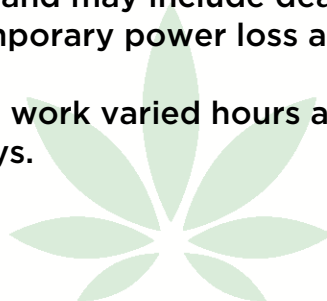
STATUS:	Hourly Non-Exempt
SUPERVISED BY:	Harvest Manager
SUPERVISES:	NONE
JOB CAN BE PERFORMED REMOTELY:	No
JOB REQUIRES TRAVEL:	No

JOB SUMMARY:

The Harvest Associate is tasked with harvesting medicinal Cannabis plants from grow rooms. The Harvest Associate is responsible for harvested plants throughout the post-harvest stage utilizing best practices and protocols. This includes trimming, de-stemming and maintaining chain of custody from harvest to inventory.

TYPICAL WORKING CONDITIONS/ENVIRONMENT:

- Work is performed in busy medical cannabis grow rooms and drying and curing room.
- The grow rooms can be loud due to pumps, air conditioning, ventilation fans, etc.
- Will be in almost constant contact with plants.
- Work can be stressful and may include dealing with deadlines, equipment failure, temporary power loss and other stressful and distracting issues.
- Should be available to work varied hours and/or days, including nights, weekends, and holidays.

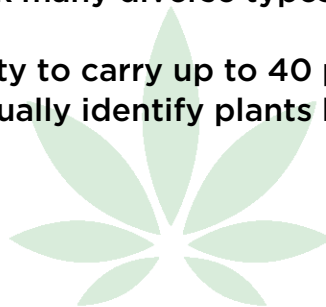


JOB DUTIES AND RESPONSIBILITIES:

- Cut down harvest ready plants in grow room(s).
- Coordinate harvest schedule with Cultivation Department.
- Follow all sanitary/hygiene protocols.
- Transport harvested plants from grow room to dry/cure room.
- Trim plants both by hand, and mechanical trimming machine.
- Must maintain chain of custody of plants from harvest to beginning of curing process.
- Maintain a log of harvested plants including identifying barcode and strain and Room number.
- Maintain environmental control of dry/cure room, including temperature and relative humidity.
- Perform light maintenance on harvest equipment and fixtures.
- Report any equipment failures, issues, and problems to supervisor
- Identify any undesirable plant anomalies including pest infestation, microbial contamination, or pollen/seed formation.
- Maintain a clean workspace including vacuuming and sweeping of dry/cure room.
- Coordinate transfer of product to inventory department at the close of workday.
- All tasks otherwise assigned by Management.

REQUIRED PHYSICAL DEMANDS:

- Ability to communicate clearly and effectively in all situations with coworkers and supervisors.
- Need to operate electronic scales, trimming equipment (shears, scissors, and hand-held trimmers) and mechanical trimming machine.
- Needs to be very organized and patient.
- Ability to work under pressure without losing composure.
- Ability to meet the needs of administrators and managers without constant supervision.
- Ability to solve practical problems and operate a computer and radio
- Ability to multi-task many diverse types of workloads in a hectic environment
- Must have the ability to carry up to 40 pounds.
- Must be able to visually identify plants by strain.



REQUIRED SKILLS AND ABILITIES:

- Good communication skills.
- Ability to adapt to an environment that is everchanging.
- Ability to adhere to and follow strict policies, SOP's, and guidelines.
- Must have a positive attitude.
- Must be goal oriented.
- Must possess the ability to work well with others in a team-centric atmosphere.
- Must be punctual, and reliable.
- Must possess problem-solving skills.

EDUCATION AND EXPERIENCE:

Degree or experience in a similar and/or related field is preferred.

